



Date: November 23, 2015

DEMAND LETTER

Dear Sir,

We, M/s. Ghantoot Transport & Gen. Cont. LLC; P.B.: 1224, P.C.: 114, Muscat, Sultanate of Oman would like to request to authorize our agent M/s. Swapnil Associates, Flat # B-3, House # 78, Road # 07, Block - H, Banani, Dhaka-1213, Bangladesh, License # 1133 to recruit workers from Bangladesh as per the following terms and condition.

SN	Positions	Quantity	Monthly Salary (OMR)
1	Mason	30	100/- (One Hundred)
2	Carpenter	30	90/- (Ninety)
3	Helper	100	75/- (Seventy Five)
	TOTAL	160	

The following terms of services shall be included in the contract.

- Period of Employment : 2 years.
- Place of Employment : Sultanate of Oman.
- Probationary Period : 03 Months.
- Working Hours : 08 Hours Per Day.
- Accommodation & Transportation : By Company.
- Free food / food allowance provisions : By Company.
- Air ticket from Bangladesh to Oman on joining and upon return : Yes.
- Conditions for termination of employment & final settlement : As Per Oman Labour Law.
- Leave & Medical benefits : As Per Oman Labour Law.
- Provision & regards to renewal of contract : As Per Oman Labour Law.
- Occupational safety provision : As Per Oman Labour Law.
- Social security provision including compensation for injury & death : As Per Oman Labour Law.
- Mode of settlement of disputes : As Per Oman Labour Law.
- In case of death of worker the company employer shall dispatch the mortal remains of the deceased immigrant to his/her native place at his/her own expenses and shall settle all dues of the worker(s) in coordination with the Bangladeshi Mission. : As Per Oman Labour Law.

Thanking You,

For

M/s. Ghantoot Transport & General Contracting LLC

Mr. Rajesh Gopalakrishnan
Divisional Manager.





Date: May 15 2016

DEMAND LETTER

Dear Sir,

We, M/s. Al Jazeera Global Service & Investment LLC; P.B.: 1490, P.C.: 130, Muscat, Sultanate of Oman would like to request to authorize our agent M/s. Swapnil Associates , Flat # B-3 , House # 78, Road # 07, Block-H , Banani , Dhaka-1213, Bangladesh , License # 1133 to recruit workers from Bangladesh as per the following terms and condition.

SN	Positions	Quantity	Monthly Salary (OMR)
1	General Cleaner	210	58 + 20 (food)

The following terms of services shall be included in the contract.

- | | |
|--|---------------------------|
| 1. Period of Employment | : 2 years. |
| 2. Place of Employment | : Sultanate of Oman. |
| 3. Probationary Period | : 03 Months. |
| 4. Working Hours | : 08 Hours Per Day. |
| 5. Accommodation & Transportation | : By Company. |
| 6. Free food / food allowance provisions | : By Company. |
| 7. Air ticket from Bangladesh to Oman on joining and upon return | : Yes. |
| 8. Conditions for termination of employment & final settlement | : As Per Oman Labour Law. |
| 9. Leave & Medical benefits | : As Per Oman Labour Law. |
| 10. Provision & regards to renewal of contract | : As Per Oman Labour Law. |
| 11. Occupational safety provision | : As Per Oman Labour Law. |
| 12. Social security provision including compensation for injury & death | : As Per Oman Labour Law. |
| 13. Mode of settlement of disputes | : As Per Oman Labour Law. |
| 14. In case of death of worker the company employer shall dispatch the mortal remains of the deceased immigrant to his/her native place at his/her own expenses and shall settle all dues of the worker(s) in coordination with the Bangladeshi Mission. | : As Per Oman Labour Law. |

Thanking You,

For
M/s. Al Jazeera Global Service & Investment LLC

Falime





غنتوت للنقل والمقاولات العامة ذ.م.م. Ghantoot Transport & Gen. Cont. L.L.C.

Date : 19.01.2015
Ref : GTGC/OM/R/RJ/032/15

M/s. Swapnil Associates
Flat # B-3
House # 78, Road # 07,
Block – H, Banani,
Dhaka-1213,
Bangladesh.
License Number: RL – 1133

DEMAND LETTER

Dear Sir,

We would like to inform you that we require 328 workers of different trades from Bangladesh for our ongoing projects in Muscat, Oman as per terms & conditions given below:

SL No	Category	Required Qty.	Basic (OR)	Food (OR)	Accommodation (OR)	Total salary in OR.
01	Helpers	150	60	15	Included	75+OT
02	Electrician	6	100	15	Included	115+OT
03	Welder	7	100	15	Included	115+OT
04	Pipe Fitter	15	100	15	Included	115+OT
05	Mason	50	85	15	Included	100+OT
06	Steel Fixer	50	75	15	Included	90+OT
07	Shuttering Carpenter	50	75	15	Included	90+OT
Total Qty		328				

Terms & Conditions:

1. Free Transportation and Accommodation will be provided.
2. Working time is 45 hours per week.
3. 2 (Two) years Labour Contract (Renewable).
4. 3 (Three) Months probation period.
5. Medical test is free.
6. Food allowance will be provided.
7. One way Air ticket economy class after completion of service.
8. All other terms and conditions as per Oman Labour Law.

Yours truly,

For Ghantoot Transport & Gen. Cont. LLC

